

ACTIVE AGEING  
AT WORK

SECOND ANNOUNCEMENT

# Work, Well-being and Wealth

26-28 August 2013

Hotel Crowne Plaza, Helsinki, Finland

**Venue:** Hotel Royal at Crowne Plaza, Helsinki, Finland.  
[http://www.crowneplaza-helsinki.fi/crowneplaza-helsinki/en\\_GB/](http://www.crowneplaza-helsinki.fi/crowneplaza-helsinki/en_GB/)

**Date:** 26 – 28 August, 2013

## Introduction

The increasing societal costs of the expanding retired population are forcing industrialized countries to find new ways to increase production and to extend life-long work careers. Work careers can be extended at the beginning, middle, or at the end of the traditional working life, utilizing solutions on the borders of main-life transitions between education, labour market, unemployment, disability, private household and old age pension.

The vision of "an active life while ageing" is becoming one of the major social challenges in Europe. The European Union has launched the Joint Programming Initiative (JPI) "More Years, Better Lives – the Potential and Challenges of Demographic Change" in order to make a full impact assessment and development of appropriate answers to the upcoming demographic challenges. Among its five focus areas, a research agenda on "Work and Productivity" is under preparation.

## Aims

The aim of the International Conference on "Work, Well-being and Wealth: Active Ageing at Work" is to bring together researchers, experts and European networks in the area and to present and discuss the major R&D needs and solutions.

## Organizers

**Organizer:** Finnish Institute of Occupational Health (FIOH)  
in co-operation with

Working Group 3 (WG3) Work and Productivity of  
the JPI "More Years, Better Lives"

The Partnership for European Research in OS&H (PEROSH)

The European Agency on Safety and Health at Work

European Foundation for the Improvement of Living and  
Working Conditions

ICOH Scientific Committee on Ageing and Work

IEA Technical Committee on Ageing

Ministry of Social Affairs and Health, Finland

Ministry of Employment and the Economy, Finland

Finnish Labour Market Confederations

## Topics

### *Sustainable work and health*

- identification of factors supporting the prolongation of working life
- relationship between work and well-being among young and older persons
- occupational healthcare for employees with disabilities
- diversity management
- health promotion especially among the lower educated
- role of work modifications in improving well-being and return to work
- from prevention of diseases to promotion of mental and functional health

### *Productivity and innovations*

- the cost effectiveness of interventions
- financial logic and effectiveness of occupational health and safety (OSH) systems
- age-heterogeneous and cross-generational teams
- new technologies to support ageing workers

### *Management and work organization*

- new work-life-balance models and flexible working time arrangements
- good practices in age management and the management of generations
- management education towards a more sustainable work
- rethinking the organization and new ways of organizing

### *Policy issues*

- solutions for active ageing at work – future directions
- the labour market of elderly workers
- the role of internationalization, economic incentives, workplaces and individuals for sustainable solutions on active ageing at work

# Scientific Programme

## *Plenary lectures*

1. Psychosocial factors in the extension of work careers  
Prof. Mika Kivimäki, Finnish Institute of Occupational Health, Finland and University College. London
2. The demographic challenge: work, age and – health?  
Prof. Hans Martin Hasselhorn, Division of Work and Health, Federal Institute for Occupational Safety and Health, Germany
3. Promotion of well-being at work – economic effects  
Dr. Emile Tompa, Scientist, Institute for Work & Health Associate Professor, Department of Economics, McMaster University, Canada

## *Special Sessions*

### **1. Psychosocial factors supporting the participation in working life**

Chair: Prof. Stein Knardahl, Vice-chair: Prof. Mikko Härmä

Psychosocial factors and disability pensions – a systematic review  
Prof. Stein Knardahl, National Institute of Occupational Health, Norway

Psychosocial factors, mental health and sustained participation in the working life

Prof. Marianna Virtanen, Finnish Institute of Occupational Health, Finland

Psychosocial workplace factors, depression and work participation: Results from Danish follow-up studies

Prof. Reiner Rugulies, National Research Centre for the Working Environment, Denmark

Promoting older workers' job retention and health by working hour patterns

Prof. Mikko Härmä, Finnish Institute of Occupational Health, Finland

### **2. Disability prevention and reintegration**

Chair: Prof. Eira Viikari-Juntura, Vice-chair: Prof. Alex Burdorf

Significance of work for health

Prof. Alex Burdorf, Erasmus MC, The Netherlands

Working with a chronic disease

Dr. Sandra Brouwer, University Medical Center Groningen, The Netherlands

To be there in time – effects of early interventions on musculoskeletal disorders

Prof. Eira Viikari-Juntura, Finnish Institute of Occupational Health, Finland

Effects of return to work policies in an international perspective

Prof. Ute Bültmann, University Medical Center Groningen, The Netherlands

### **3. Integration of young people into working life**

Chair: Prof. Jukka Vuori, Vice-chair: Prof. Roland Blonk

Promoting career management, employment and mental health with group interventions among students

Prof. Jukka Vuori & Dr. Mikko Nykänen,

Finnish Institute of Occupational Health, Finland

Promoting employment and health among young unemployed workers

Prof. Roland Blonk, Netherlands Organisation for Applied Scientific Research TNO, The Netherlands

Using the JOBS-approach to support young handicapped individuals in-to working life: successful field cases

Prof. Saar Langelaan, Netherlands Organisation for Applied Scientific Research TNO, The Netherlands

Socialization and well-being among newcomers in work organizations

Dr. Salla Toppinen-Tanner, Jari Hakanen, Markku Jokisaari & Jukka Vuori, Finnish Institute of Occupational Health, Finland

### **4. Working at old age**

Chair: Prof. Clas-Håkan Nygård, Tampere University, Finland

Vice-chair: Prof. Sara Czaja, Center on Aging, Miami University, Florida, USA

Can we work until 75? Labor market participation, retirement and health in later life.

Prof. Hugo Westerlund, Stockholm University, Sweden

Midlife work and old-age functional ability

Dr. Mikaela Bonsdorff, Gerontological Research Center, University of Jyväskylä, Finland

Older workers and technology: opportunities and challenges

Prof. Sara Czaja, Center on Aging, Miami University, Florida, USA

Concepts and methods to prolong worklife

Prof. Juhani Ilmarinen, Juhani Ilmarinen Consulting Ltd, Finland

## **5. Management of competencies for more sustainable work**

Chair: Prof. Sibylle Olbert-Bock, Vice-chair: Prof. Anneli Leppänen

From competence management to building practices for renewing competences – Towards sustainable meta-competences of the innovation era

Dr. Mervi Hasu, Finnish Institute of Occupational Health, Finland

Learning in the late adulthood – is ICT a special challenge?

Dr. Elena Luppi, University of Bologna, Italy

Older workers and work autonomy through the prism of the Capabilities Approach

Dr. Matthew Flynn, Middlesex University, United Kingdom

Leadership competencies for sustainable productivity

Prof. Sibylle Olbert-Bock, University of Applied Sciences, St. Gallen, Switzerland

## **6. Economic appraisal of active aging at work**

Chair: Prof. Guy Ahonen, Vice-chair: Prof. Malin Lohela Karlsson

Early retirement and loss of production in different age-groups

Prof. Guy Ahonen, Finnish Institute of Occupational Health, Finland

Production loss due to health and work environment problems in companies

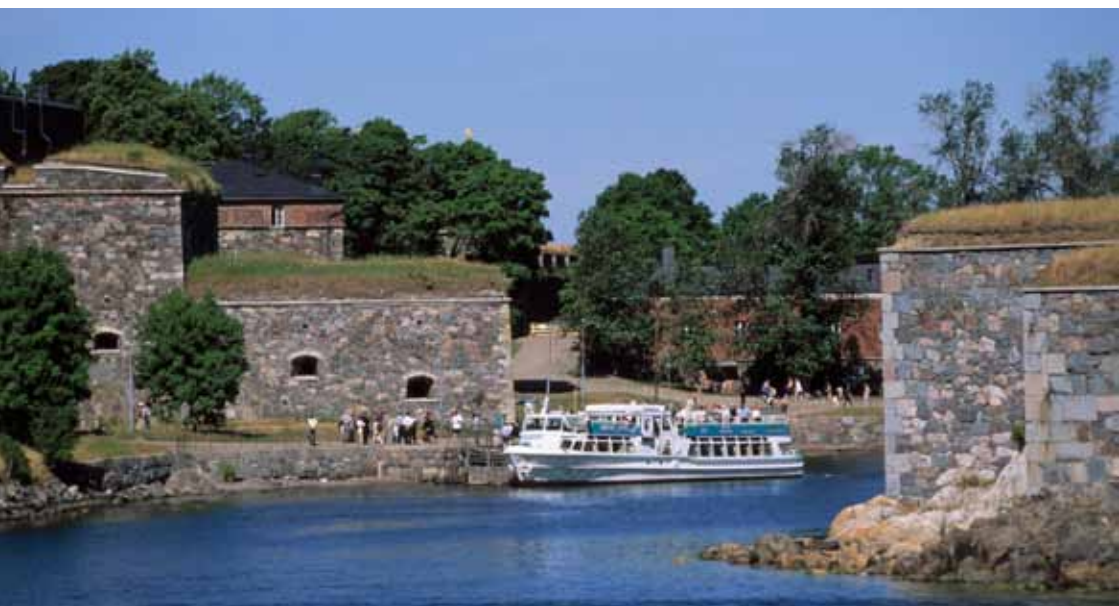
Dr. Malin Lohela Karlsson, Karolinska Institutet, Sweden

Older workers and labour-market transition to retirement

Prof. Emile Tompa, Institute for Work & Health, Canada

Organizational and individual effects of poor working environments at companies: Methods, examples and why care

Dr. Linda Rose, Royal Institute of Technology, Sweden



## Additional seminars

### **1. World Café – Discussion on the Strategic Research Agenda on Work and Productivity, based on the Joint Programming Initiative "More Years, Better Lives: The Potential and Challenges of Demographic Change"**

Introduction: Prof. John Nolan, University of Leeds and Prof. Mikko Härmä, Finnish Institute of Occupational Health, chairs of the WG3 Work and Productivity of the JPI

Chairmen of the World Café working groups:

- Mr Juan Menéndez-Valdés, Director, European Foundation for the Improvement of Living and Working Conditions, Dublin, Ireland
- Dr. Christa Sedlatschek, Director, European Agency for Safety and Health at Work, Bilbao, Spain
- Prof. Didier Baptiste, President of the Partnership for European Research in Occupational Safety and Health (PEROSH)
- Prof. Jukka Takala, Director, Workplace Safety and Health Institute, Singapore
- Representatives of European social partners

### **2. Are Scandinavian countries different? – Examples on national activities for the development of working life and support for the participation in working life**

Chair: Prof. Harri Vainio, Finnish Institute of Occupational Health, Finland  
Vice-chair: Prof. Palle Ørbæk, Denmark

Development of Finnish Working Life – past and present.

Dr. Tuomo Alasoini, The Finnish Funding Agency for Technology and Innovation

Experiences on the active cooperation of labour market organisations to foster productivity and quality of working life in Finland

Mr. Niilo Hakonen and Mr. Juha Antila, The Round Table on Productivity of the Finnish Labour Market Confederations

The Danish national return-to-work program. Results and experiences from the process and effect evaluation

Dr. Birgit Aust, National Institute of Occupational Health, Denmark

Inclusive working life – experiences from Norway

Prof. Pål Molander, National Institute of Occupational Health, Norway

### **3. Forums for Wellbeing at Work – International Co-operation**

Chair: Prof. Anneli Leppänen, Finnish Institute of Occupational Health

- Finnish Forum for Wellbeing at Work
- International Symposia on Wellbeing at Work
- European Network for Workplace Health Promotion

Discussion on further needs for co-operation

## Call for abstracts

We have the great pleasure to invite you to submit an abstract for consideration in the conference programme. All the accepted abstracts will be published as a supplement to issue 4 2013 of *the Scandinavian Journal of Work, Environment & Health*.

Abstracts are to be submitted via an online system operated by Tavicon Ltd. Link to the submission form, submission instructions and general guidelines for abstracts are available on the Conference Website in December 2012: [www.ttl.fi/www2013](http://www.ttl.fi/www2013)

**Important dates:** Deadline for abstract submission: 15 March 2013

**Notification of Acceptance:** 15 April 2013

**Categories:** Oral and poster presentations

**Conference language:** English. No interpretation is provided.

Please note that submitting an abstract to the Conference represents a commitment to participate.

## Registration

Conference registration is open on the conference website from 21 December 2012

**[www.ttl.fi/www2013](http://www.ttl.fi/www2013)**

REGISTRATION FEES (no VAT will be added)	Early fee until May 31	Late fee from June 1
Delegate	450 EUR	550 EUR
Delegate & Accompanying person	600 EUR	700 EUR
Delegate 1 Day*	200 EUR	250 EUR
Delegate & Accompanying person 1 Day*	400 EUR	500 EUR

\* One day fee is valid for Monday, August 26 only.

The Delegate fee includes participation to the conference, coffees and lunches during the conference, conference materials, Get Together, Evening Reception, Congress Dinner and registration and information desk service on site.

The Accompanying person fee includes Get Together, Evening Reception, Congress Dinner and information desk services on site.



## Social Programme

Included in the conference fee

### *Get together*

Sunday, August 25 at 18:00

Informal Get Together.

### *Evening Reception*

Monday, August 26 at 19:00

### *Conference dinner in Suomenlinna seafortress*

Tuesday, August 27 at 19:00

Suomenlinna seafortress is situated on a group of islands off Helsinki and it is a UNESCO World Heritage Site.

With its handsome vaulted halls, the dinner place Tenalji von Fersen in the inner bastion ring of Suomenlinna seafortress is one of the most valuable buildings on the island. Tenalji von Fersen is located on Suomenlinna's Susisaari island, next to the dry dock. The renovated banquet hall is located in the old granary of the fortification's bakery, built in 1775.

## Accommodation

You can book your accommodation at our special conference price from two hotels: either from the Hotel Royal at Crowne Plaza Helsinki (Mannerheimintie 50) or from the Scandic Continental Helsinki (Mannerheimintie 46) which is next to the Crowne Plaza. Our room quota in the Crowne Plaza is unfortunately limited due to a great demand for hotel rooms in Helsinki in late August. There are more rooms available in the Scandic Continental, if you fail in getting a room from the Crowne Plaza. There is also a third, more relaxed option to choose from: Eurohostel (Linnankatu 9) which is located close to the Katajanokka sea terminal area. Eurohostel offers hostel style accommodation at reasonable prices.

### **HOTEL ROYAL AT CROWNE PLAZA (FIRST CLASS)**

[http://www.crowneplaza-helsinki.fi/crowneplaza-helsinki!/en\\_GB/](http://www.crowneplaza-helsinki.fi/crowneplaza-helsinki!/en_GB/)

**Prices** (incl. breakfast and VAT):

Single room, standard	Double room, standard
125 euros a night/room	150 euros a night/room

Guest must mention the allotment code WWW2013, when making the reservation. Reservations directly to the hotel through following reserva-

tion channels:

Tel. +358 (0)9 2521 0000

Email: helsinki.cph@restel.fi

Telefax: +358 (0)9 2521 3999

The allotment is valid until July 26 2013 after when the rooms will be released back to hotels own sale. Guest have to guarantee reservation with the credit card details and pay accommodation direct to hotel during the check out by credit card or cash.

## HOTEL SCANDIC CONTINENTAL (STANDARD)

<http://www.scandichotels.com/Hotels/Countries/Finland/Helsinki/Hotels/Scandic-Continental-Helsinki>

**Prices** (incl. breakfast and VAT):

Single room, standard	Double room, standard
109 euros a night/room	119 euros a night/room

Reservations must be made straight from the hotel 's internet site <http://www.scandichotels.fi/>

by using the code BTTL260813 starting from May 24 and ending July 26 2013. After July 26 we cannot guarantee that there will be rooms left at the price. Cancellations can be made without cost on the day of the arrival by 6 p.m. at the latest.

## EUROHOSTEL

<http://www.eurohostel.eu/>

**Prices** (incl. breakfast and VAT):

Single room, standard	Double room, standard
59,10 euros a night/room	70,30 euros a night/room

Reservations must be made directly to the hotel by using the code www2013. You can book your accommodation from Eurohostel either by phone or email:

Tel. +358 (0)9 622 0470

Email: eurohostel@eurohostel.fi

The allotment is valid until July 26 2013 after when the rooms will be released back to hostels own sale. Cancellations can be made without cost on the day of the arrival.

# Organization

## NATIONAL ORGANIZING COMMITTEE

Prof. Harri Vainio, Director General,  
Finnish Institute of Occupational Health, Chair  
Prof. Mikko Härmä, Finnish Institute of Occupational Health,  
Vice-Chair  
Prof. Guy Ahonen, Finnish Institute of Occupational Health  
Ms. Marja-Leena Hiltunen, Ministry of Social Affairs and Health  
Ms. Suvi Lehtinen, Finnish Institute of Occupational Health  
Prof. Anneli Leppänen, Finnish Institute of Occupational Health  
Dr. Jorma Mäkitalo, Finnish Institute of Occupational Health  
Prof. Clas-Håkan Nygård, Tampere University  
Mr. Antti Närhinen, Ministry of Employment and the Economy  
Mr. Leo Suomaa, Ministry of Social Affairs and Health  
Prof. Eira Viikari-Juntura, Finnish Institute of Occupational Health  
Ms. Leni Soikkonen, Finnish Institute of Occupational Health,  
secretary

## INTERNATIONAL ADVISORY COMMITTEE

Prof. Paulien Bongers, TNO, The Netherlands  
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Prof. Dr. Hans Martin Hasselhorn, BaUA, Germany  
Mr. Juan Menéndez-Valdés, European Foundation for  
the Improvement of Living and Working Conditions, Dublin, Ireland  
Prof. Peter John Nolan, University of Leeds, UK  
Prof. Sibylle Olbert-Bock, University of Applied Sciences, St. Gallen,  
Switzerland  
Dr. Eusebio Rial González, European Agency for Safety and Health at  
Work, Bilbao, Spain  
Prof. Jukka Takala, Workplace Safety and Health Institute, Singapore

### **For information on the scientific program please contact**

Prof. Mikko Härmä, Finnish Institute of Occupational Health,  
mikko.harma@ttl.fi

For information on registration, payments, accommodation and travelling  
to Finland etc. please contact:

### **TAVI Congress Bureau**

Ms. Annikka Lampo, Project Manager  
E-mail: [www2013@tavicon.fi](mailto:www2013@tavicon.fi)  
Tel. +358 3 233 0430, fax. +358 3 2330444 [www.tavicon.fi](http://www.tavicon.fi)

**Conference internet site: [www.ttl.fi/www2013](http://www.ttl.fi/www2013)**



Finnish Institute of  
Occupational Health



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