

CALL FOR PAPERS

DIGILARE (101126503)

Digitalization of Industrial Labour Relations - Age-old values in a new digital world

Final Conference, Santiago de Compostela, 11 and 12 September 2025

1. The DIGILARE (101126503) project

DIGILARE (www.digilare.eu) is a research project led by the Universidade de Santiago de Compostela, the Universität Wien and Astrées, with a team that includes 23 researchers from 15 countries. It is co-financed by the European Union¹.

The DIGILARE (101126503) project is integrated by the following researchers, led by José María Miranda Boto (Universidade de Santiago de Compostela) and Elisabeth Brameshuber (Universität Wien), supported by Christophe Teissier (Astrées): Germany, Judith Brockmann; Estonia, Merle Eriksson; Spain, Yolanda Maneiro Vázquez, Lidia Gil Otero and Daniel Pérez del Prado; France, Marie-Cécile Escande-Varniol and Cécile Nicod; Ireland, Michael Doherty; Italy, Piera Loi; Hungary, Tamás Gyulavári and Gábor Kártyás; Luxembourg, Luca Ratti; the Netherlands, Nicola Gundt; Austria, Franz Marhold and Christina Schnittler; Poland, Łukasz Pisarczyk; Portugal, Teresa Alexandra Coelho Moreira; Romania, Felicia Rosioru; Sweden, Jenny Julén Votinius; and Türkiye, Kübra Dogan Yenisey.

DIGILARE (101126503) addresses a magnitude of legal questions arising from (cross-border) telework. Four 'coordinates' are essential to be dealt with in this

¹ The opinions shown are those of the members of the Project. The European Commission is not responsible for any use that may be made of the information this action contains.

regard if Social Dialogue, and more particular industrial relations not only at sectoral, but also at company and undertaking level, shall actually contribute to ensuring that an increasingly digital world works for people.

Up until now, there has been hardly any research carried out, in particular not from a comparative point of view, neither on the personal scope (“who”), nor on the applicable law (“where”), on how industrial relations shall take place at workplace/company level in a digital world of work (“how”) and on the topics that affect digital workers in particular and that are in need of collective regulation (“what”). Thus, DIGILARE (101126503) aims at identifying convergences and differences in the industrial relations systems in place. Yet, it does not only do so from a theoretical dogmatic point of view, by drafting reports and eventually by writing a scientific book, but it also involves various stakeholders – social partners at different levels, including workers’ representatives at workplace level, and employers. Their active participation in the project’s transnational seminars as well as in its final conference is crucial for promoting exchange of information and experience among the parties actively involved in industrial relations.

Within this framework, the present call for papers is issued to add new points of view to the final conference of DIGILARE (101126503) which will take place in Santiago de Compostela, Spain, on 11 and 12 September 2025. The selected papers will be published in a special issue of the Hungarian Labour Law E-Journal (<http://hllj.hu/>).

2. Subject and formalities

Four different tracks for research are offered, according to the internal coordinates of the DIGILARE project (101126503):

A) Personal scope of application – who is covered by workplace representation? (WHO)

B) Applicable law – which national Member State’s rules apply in a cross-border context? (WHERE)

C) Implementation – how are employee participation rights more generally speaking guaranteed in a digital world of work? (HOW)

D) Material scope of application– what needs to be regulated to provide for quality working conditions? (WHAT)

Scholars and practitioners interested in presenting papers in English at the conference are invited to submit a proposal according to the following template before **1 February 2025**, via e-mail to josemaria.miranda@usc.es:

Name

Affiliation

Title

Track

Scientific proposal (max 3.000 characters including spaces and footnotes)

Proposals will be subject to blind peer-review by the Scientific Committee and the selection will be announced before **1 April 2025**.

By proposing a paper, the applicants agree to submit the full paper by **15 July 2025**, the latest, according to the publication rules of the HLLJ: <http://hllj.hu/letolt/szerksza.pdf> . The submission of the paper is compulsory in order to participate and present the paper in the Conference.

A maximum of four proposals will be selected. They will be allotted a spot to present in a special session during the project's final conference in Santiago de Compostela. Their travel expenses will be covered, with regular limits, by the organization, if the authors come from within the EU, according to the Grant Agreement with the European Commission. Accommodation will be provided by the organisation.

The Scientific Committee will also choose the best paper presented and give it the INLACRIS Prize. The winner will be announced during the gala dinner of the Conference.

3. Scientific Committee

The Scientific Committee is chaired by Tamás Gyulavári, as Editor of the HLLJ, and is composed by Michael Doherty, Gábor Kártyás, Yolanda Maneiro Vázquez, Cécile Nicod and Kübra Dogan Yenisey.