

Call for Papers: Oxford Intersections: *AI in Society*

Section "Work" edited by Valerio De Stefano & Hannah Johnston

Abstracts deadline: 31 August 2026

Decision by: 31 October 2026

In 2025, Oxford University Press launched a new type of resource: *Oxford Intersections*. *Oxford Intersections* reflects the critical role that peer-reviewed interdisciplinary research plays in helping policy- and decision-makers tackle the world's most complex and urgent environmental, cultural, political, and social challenges.

Topics of Interest: We invite abstracts for new interdisciplinary research articles on a range of topics related to *AI and Work* for the *AI in Society* Intersection.

This section covers how artificial intelligence is reshaping the world of work, examining both its quantitative impact on employment and its broader effects on work quality and workers' rights. It considers how AI may transform or eliminate existing occupations, create new opportunities, and alter labour market dynamics, while also assessing how regulation, industrial relations, and collective bargaining can guide these changes toward fair and socially beneficial outcomes.

Specifically, we are seeking articles on the following topics:

- *Labour Market Impacts:* job and task displacement and augmentation, generative and agentic AI's impact on job quality, governance and regulatory mechanisms, labour market polarization, global comparisons of occupations at risk, and sector-specific transformations.
- *AI and Labour Regulation:* How labour and employment regulation is responding to algorithmic management and AI at work in national, regional, and international settings.
- *Collective Bargaining:* AI's influence on collective bargaining frameworks, union agreements on data and surveillance, and worker involvement in the design of AI systems.

- *Algorithmic Discrimination*: bias in AI recruitment processes, compensation and algorithmic wage discrimination, automated evaluation and productivity scoring, AI powered employee monitoring, and impacts of bias on vulnerable workers.
- *Occupational Health and Safety*: psychological stress under AI and algorithmic management and surveillance, workplace safety risks associated with AI, and strategies for risk mitigation.

Authorship: *Oxford Intersections* welcomes contributors from diverse backgrounds, spanning disciplines, institutions, geographies, and career stages. Authors may include researchers, academics, professionals, practitioners, and PhD students. Authors must hold a research degree (master's or higher).

Submission Guidelines:

- Manuscripts should be original and not previously published or under consideration elsewhere.
- If the abstract is accepted, articles should run between 6,000-10,000 words and will be rigorously peer-reviewed before publication.
- To be considered, submit abstracts of no more than 500 words with CVs to AI.Society@oup.com.

Key Dates:

- Abstract Submission Deadline: 31 August 2026
- Notification of Acceptance: 31 October 2026
- Final Manuscript Due: 28 February 2027

More about *Oxford Intersections: AI in Society*

AI in Society brings together scholarly research that explores how AI has transformed (and continues to transform) the world we live in, both positively and negatively, and the challenges and debates that accompany it. An increasingly ubiquitous topic in news and media, how AI is understood (or misunderstood) in the global conversation – and how researchers, consumers, and citizens contend with its implications for privacy, trust, security, and governance – will drive innovation and policy at the local, national, and international level for generations to come.

AI in Society is not a handbook or an encyclopaedia; it consists of original research articles, of a similar length to journal articles but within a unique planned structure designed to utilize the digital medium to bring together all the intersecting and cross-connected aspects of a deeply interdisciplinary subject.

Accepted manuscripts will undergo a rigorous peer-review process to ensure academic standards and relevance to the overall ethos of the Intersections project. Please see more here: <https://academic.oup.com/intersections/pages/about>

General Editor: Philipp Hacker

For further inquiries, please contact OxfordIntersections.Editorial@oup.com.

Section Editors

Valerio De Stefano, PhD is a Professor of Law, and since 2022, he has been the Canada Research Chair in Innovation, Law and Society at Osgoode Hall Law School, York University, Toronto. He holds a doctorate in law from Bocconi University (2011). From 2014 to 2017, De Stefano was an officer of the International Labour Office. He then was a labour law professor at the KU Leuven in Belgium. Valerio De Stefano has published extensively on labour regulation and technology, artificial intelligence at work, and platform work. He is the General Editor of the Comparative Labor Law & Policy Journal.

Hannah Johnston, PhD is an Assistant Professor at York University in the School of Human Resources Management where her research focuses on the digitalization of work. She holds a PhD in Geography from Queen's University, Canada and has published in a wide range of labour, industrial relations, and geography journals. She was previously employed by the International Labour Organization and continues to work collaboratively with various trade unions and workers' organizations on topics including collective organizing, algorithmic management, and technological change.