

16th June 2026
9:00 – 19:00

International Conference

THE PRESENT AND THE FUTURE OF EU LABOUR LAW

Aula Poeti | Palazzo Hercolani
Strada Maggiore 45 |
University of Bologna

Morning session:

9:00 | Institutional greetings

Emanuele Menegatti | University of Bologna
Leonardo Battista | University of Bologna

9:10 | Keynote Speech “Regulating Minimum Wages and the Social Dimension of the EU”

Luca Ratti | University of Luxembourg

9:40 - 11:15 | “EU wage policy”

Chair: Emanuele Menegatti | University of Bologna

Speakers:

Massimiliano De Falco | Roma Tre University and University of Udine | *The wage adequacy from the perspective of the overall economic treatment*

Nils Enderlin | University of Strasbourg | *Pushing Back the Boundaries of EU Social Powers - The Adequate Minimum Wage Directive, and the Constitutional Roots of Europe's Justice Deficit*

Torsten Müller | ETUI | *More bark than bite – a first assessment of the National Action Plans to promote collective bargaining*

Łucja Kobroń Gąsiorowska | University of the National Education Commission Krakow, **Anna Nieć-Mrzygłód** | Metropolitan University in Katowice | *Pay Transparency in the European Union: Between Regulatory Ambition and Effective Reduction of the Gender Pay Gap*

Valeria Salese | University of Milano-Bicocca | *The right to minimum wage and the boundaries of the EU competences*

11:15 - 11:30 | Coffee Break

11:30 - 13:00 | “Sustainability”

Chair: Elena Sychenko | Universitas Mercatorum

Speakers:

Lucía Dans Álvarez De Sotomayor | University of La Laguna | *The sustainability of youth employment in a skills-based Europe: legal challenges posed by the digitalisation of the economy*

Darko Božičić | University of Novi Sad | *Balancing sustainability and competition: the impact of EU just transition and due diligence frameworks on labour market*

Martina De Laurentiis | University of Modena and Reggio Emilia - Marco Biagi Foundation | *Data workers in global AI supply chains between challenges for labour law and due diligence duties*

Myriam De Lucia | Universitas Mercatorum | *Corporate Sustainability Due Diligence between regulatory simplification and worker protection: the (reduced) role of responsible disengagement*

Linda Lorea | Universitas Mercatorum | *Fundamental rights and labour law after due diligence and EWC directives: how the role of trade unions is changed in establishing better working conditions?*

Vittoria Parroco | University of Verona | *Questioning the CSDDD legal basis. Can business law truly foster social sustainability?*

Eleonora Ragagnin and **Chenda Wu** | University of Padua | *Possibilities and Limits of the EU Value Chain Regulatory Model as a Paradigm for Global Labor Law: through the lens of China*

13:00 - 14.00 | Lunch Break

Sala Boschereccia, Palazzo Hercolani



ALMA MATER STUDIORUM
UNIVERSITÀ DI BOLOGNA

DEPARTMENT
OF SOCIOLOGY
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The event is organized in the framework of the Jean Monnet Chair on European Social Policy – ESP (ERASMUS-JMO-2023-HEI-TCH-RSCH)
For further information: esp@unibo.it

Scientific Committee: Emanuele Menegatti, Davide Casale, Carla Spinelli, Marco Mocella, Tamás Gyulavári, Leonardo Battista, Carlo Tovo, Silvia Rainone. **Conference Secretariat:** Matilde Biagiotti

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Afternoon session:

14:10 - 14:40 | Keynote Speech “Who should be the beneficiaries of EU labour law?”

Catherine Barnard | Trinity College Cambridge

14:40 - 16:40 | “The trajectory of EU labour law”

Chair: Carla Spinelli | University of Bari Aldo Moro

Speakers:

Mette Sjøsted Hemme | Aarhus Universitet | *Working Time: From CCOO to a Right to Disconnect – Nordic Reactions and Perspectives*

Gábor Kártyás | Pázmány Péter Catholic University | *Sacred cow!? Is the primary law framework of EU labour law fit for the purpose?*

Jeffrey Kenner | University of Nottingham | *Re-evaluating the EU Charter of Fundamental Social Rights of Workers: Why it Still Matters*

Franck Lecomte | Court of Justice of the European Union | *The Incremental Development of the Concept of Unjustified Dismissal in EU Law*

Antonino Matafù | University of Catania | *The Simplification Paradox: The Repeal of the P2B Regulation and the Risk of a Regulatory Black Hole for Digital Workers*

Marianna Russo | IRPPS-CNR | *From the European Care Strategy to the CJEU Case C-38/24 (Bervidi): What Future for European Informal Caregivers?*

Iacopo Senatori | University of Modena and Reggio Emilia | *The New Directive on European Works Councils: A Step Forward in Aligning Social Dialogue with Contemporary Challenges in the World of Work?*

Carlo Valenti | University of Siena | *The individual right to lifelong learning as a cornerstone of Social Europe: building inclusive pathways for a European individual learning account*

Verena Vinzenz | University of Graz | *From Formal Categories to Substantive Protection: The Evolution of Working Time in EU Labour Law*

16:40 - 16:55 | Coffee Break

16:55 - 19:00 | “AI and digitalisation at work”

Chair: Giacomo Di Federico | University of Bologna

Speakers:

Marialaura Birgillitto | Complutense University of Madrid | *Subcontracting chains in platform work: intermediaries, contractors, and the allocation of liability under Article 3 of Directive (EU) 2024/2831*

Dimitrios Goulas | Aristotle University of Thessaloniki | *Providing platform work through subcontractors: New forms of precarity at the crossroads of digital platforms and the notion of employer*

Sara Maffei | Judge at Labour Court (Livorno) | *The EU AI Act: challenges and changes in the work of the (human) judge*

Stefania Marassi | The Hague University of Applied Sciences / Leiden University, **Marouane Laabbas El Guennouni** and **Menekse Salar Barim** | ETUI | *Occupational heat stress and emerging technologies: OSH challenges, opportunities and legal needs*

Ernestyna Pachała-Szymczyk | University of Warsaw | *Beyond the Presumption of Employment: Rethinking Normative Risk Allocation in Platform Work under Directive 2024/2831*

Aljoša Polajžar | University of Maribor | *Covert monitoring at the workplace and the ECtHR approach – what about the risks of breaching the GDPR and AI Act?*

Silvia Rainone | ETUI | *A collective rights framework for AI governance at work*

Clara Serrau | University of Bologna | *Artificial Intelligence and collective rights: actors and forms of participation in the Italian legal framework*

Dana Volosevici | Petroleum-Gas University of Ploiesti | *The Limits of EU Labour Law: Algorithmic Management, Working Conditions, and the Case for a Dignity Floor*



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