



Artificial Intelligence for Labour Disputes
and Enhanced Access to Justice

PROGRAMME

IDEA FINAL CONFERENCE

Artificial Intelligence, Labour Law and Access to Justice



Co-funded by
the European Union



21 October 2026



14:30 – 15:00

Registration



15:00 – 15:30

Welcome and presentation of the Conference



15:30 – 16:30

PANEL 1 – Labour Law and Artificial Intelligence

Moderator: Prof. Jackin Van Doninck, Vrije Universiteit Brussel

Antonio Aloisi (IE University Law School, Madrid)

Human in the Loop-Hole? The Laws and Flaws of Oversight in the Automated Workplace

Sara Hourani (Middlesex University)

Delegation of justice through the use of Artificial Intelligence in arbitration

Marco Biasi (University of Milan)

Artificial Intelligence and work law: a comparative overview

Gioia Arnone (Vrije Universiteit Brussel)

From Digital Access to Effective Justice: A Human-Centred Framework for Artificial Intelligence-Assisted Labour Dispute Resolution



16:30 – 17:00

Coffee break



17:00 – 18:00

PANEL 2 – The IDEA Project

Moderator: Prof. Marco Giacalone, Vrije Universiteit Brussel

Milda Markeviciute and Rimantas Simaitis (Vilniaus Universitetas)

Digitalisation Paradox: From AI as a Shadow Assistant in Digital Courts to Accountable, Human-Supervised Support. Lessons from Lithuania

Marko Stilinović, Tatjana Josipović and Ivana Kanceljak (University of Zagreb)

When Are Two Cases Legally Similar? Predictive Justice and its Limits in Labour Dismissal Disputes

Giampero Lupo, Giada Pacifico and Alessandro Sbarro (Consiglio Nazionale delle Ricerche)

Governance by Design: Translating Ethical Guidelines into an Assessment Framework for Artificial Intelligence in Judicial Systems

Marianna Molinari (Vrije Universiteit Brussel)

The IDEA Journey: From Legal Analysis to Implementation



18:00 – 18:30

Demo presentation

Flora Amato & Mattia Fonisto (University of Naples "Federico II")

The Idea Platform



18:30

Aperitif & Networking dinner

Learning Theater, Learning and Innovation Center (LIC)

Vrije Universiteit Brussel
Brussels, Belgium





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22 October 2026

09:00 – 09:15

Greetings and introduction of the day

09:15 – 10:15

PANEL 3 – Book presentation

Artificial Intelligence and Labour Law: A Global Overview

Edited by: Marco Biasi

Presenters: Antonio Aloisi, Marco Biasi, Marco Giacalone and Silvia Rainone

Discussant: Gioia Arnone

10:15 – 11:15

PANEL 4 – Labour Law: Comparative perspectives

Moderator: Prof. Marco Giacalone, Vrije Universiteit Brussel

Ghita ABDERRAZIK (University Hassan II of Casablanca)

Algorithmic Discrimination at Work and Access to Evidence: A Moroccan Labour Law Perspective in Dialogue with EU Safeguards

Falko BLUMENTHAL (IG Metall Munich)

Can Existing Collective Agreements Regulate Artificial Intelligence? Contestability and Performance Pay

İrem ÇELİK KNAPP (İstanbul Üniversitesi)

Who Keeps the Clock? Artificial Intelligence-Generated Working-Time Records and the Right to an Effective Remedy

Claudia GIORGETTI (Vrije Universiteit Brussel)

Artificial Intelligence-boss in the ward: legal safeguards for algorithmic management over clinical workers

Violanti MAOU (University of Nicosia)

Blind Spot by Design: Legal Triage Chatbots and the Conflicts Dimension of EU Employment Dispute

11:15 – 11:30

Coffee break

11:30 – 12:30

PANEL 5 – Book presentation

The Cambridge Handbook of Artificial Intelligence in Civil Dispute Resolution

Edited by: Amy J. Schmitz, Marco Giacalone and Pietro Ortolani

Presenters: Marco Giacalone, Giampiero Lupo, Pietro Ortolani and Giada Pacifico

Discussant: Jackin Van Doninck

12:30 – 13:00

Concluding remarks

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