

Sustainable Enterprise And Labour Law: A Comparative Perspective

Università di Firenze
Polo delle Scienze sociali
Via delle Pandette 35 - Firenze
Aula D4 102

May 5th, 2025

Welcome address
MASSIMILIANO DELFINO
President of IALLJ - University of Naples
Federico II

IRENE STOLZI
Director of Department of Legal Sciences,
University of Florence

WILLIAM CHIAROMONTE
University of Florence

10.00 – 13.30 First Session

Chair

MARIELLA MAGNANI
University of Pavia

Presentations

GIORGIO DE GIROLAMO
University of Pisa

*The Ecological Transition in German Collective
Labour Law between Betriebliche Mitbestimmung
and Collective Bargaining: The Case of the
Automotive Sector in a Comparative Perspective*

MATTIA GASPARRO
University of Rome Sapienza

*Social Responsibility in a Digital Environment:
A Comparative Investigation of the Role of Trade
unions between the EU and the UK*

SARAI RODRÍGUEZ
GONZÁLEZ

University de La Laguna
*Representation And Participation of Employees in
the Sustainable Enterprise*

Discussant

ALAN NEAL
University of Warwick

SILVIA CAPIKOVA, MARIA
NOVAKOVA

University of Bratislava

*Decent Work and Environmental Sustainability:
The Role of Social Enterprises*

VITTORIA ZIVIELLO

University of Naples Federico II

*Strengthening Corporate Social Responsibility:
Bridging Business Ethics and Global Labor
Standards*

JOVANA MISAILOVIĆ

*Fair Work, Fair Planet: Legal Reforms for a Just
and Green Economy*

Discussant

ISABELLE DAUGAREILH
COMPTRASEC Director

13.30 – 15.00 Light Lunch

15.00 – 17.00 Second Session

Chair

EMANUELE MENEGATTI
University of Bologna

Presentations

DJAMIL TONY KAHALE
CARRILLO, RAFAEL GARCÍA-
PURRIÑOS GARCÍA

Polytechnic University of Cartagena, Catholic
University of Murcia

*The Fight Against Climate Change and Work-life
Balance*

CLAUDIA CARCHIO

University of Udine

*Workplace Inclusion and Social Sustainability:
The Case of Workers with Chronic Illnesses or
Transplant Recipients*

Discussant

FAUSTA GUARRIELLO
University of Chieti-Pescara

MARIA GIOVANNONE

University of Roma Tre

*Labour Rights as Human Rights: the Regulatory
and Remedial Perspectives Offered by European
Directive 2024/1760*

HELENA VERHUYCK

University of Antwerp

*Countering Precarity in the Gig Economy:
Cooperative Platforms as a Sustainable Alternative
to Traditional Labour Models?*

Discussant

GUIDO BALANDI
University of Ferrara

Academic organisers:

MASSIMILIANO DELFINO (Federico II University of Naples), GUIDO BALANDI (University of Ferrara),
SILVIA BORELLI (University of Ferrara), WILLIAM CHIAROMONTE (University of Florence),
EMANUELE DAGNINO (University of Milan), GIULIA FROSECCHI (University of Florence),
FRANK HENDRICKX (KU University of Leuven), MARIELLA MAGNANI (University of Pavia),
ALAN NEAL (University of Warwick), GIUSEPPE ANTONIO RECCHIA (University of Bari),
MANFRED WEISS (Goethe University of Frankfurt)

For further information: WILLIAM CHIAROMONTE (william.chiaromonte@unifi.it)

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